



BHARAT SANCHAR NIGAM LIMITED  
(A GOVERNMENT OF INDIA ENTERPRISE)  
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No.BSNL/5-1/SR/2017

Dated, the 20<sup>th</sup> September, 2017

To  
The General Secretaries  
All Associations, BSNL.

**Subject: Regarding violation of provisions of BSNL (REA) Rules, 2014.**

Sir,

This is regarding participation by the retired employees of BSNL through Associations platform in various activities of Associations and making correspondence with Management. In this regard, your kind attention is invited to the following provisions of BSNL (REA) Rules, 2014:


Rule 7(3) – "The executive bodies of the Associations would be formed from among the 'serving executives' only and thus only serving executives within BSNL would be eligible to the office bearers of the Association at any level/tier of structure. As and when any office bearer of the Association retires on superannuation or remains no longer in the service of the company, the Association will ensure his replacement within a maximum period of six months from the date of his superannuation or severing relations with the company".

Rule 14(8) – "The executive body of the association is appointed from amongst the officer/executives working in the organization. No person who is not an executive/officer working in the same company should be connected should be connected with the affairs of the association".

The instructions in this regard have been issued time and again. However, recently it is observed that retired executives are actively involved with the affairs of some Associations and make correspondence with BSNL Management under their signature. This amounts to violation of Rule 7(3) & 14 (8) of BSNL (REA) Rules, 2014.

In view of the above, all are requested to ensure strict compliance of provisions of BSNL (REA) Rules, 2014.

Yours faithfully

  
(A.K.Sinha)  
DGM(SR)

Copy to: All CGMs, BSNL Telecom. Circle for kind information and necessary action at their level.